



ANNOUNCEMENT
SUMMARY OF EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT. NIPPON INDOSARI CORPINDO Tbk. ("**Company**")

In order to comply with the provisions of Article 49 paragraph (1) and Article 51 paragraph (1) and (2) of the Financial Services Authority Regulation Number 15/POJK.04/2020 concerning the Planning and Implementation of General Meetings of Shareholders of Public Companies ("**POJK 15/2020**"), the Company's Board of Directors hereby announces the Summary of Minutes of the Company's Extraordinary General Meeting of Shareholders ("**Meeting**") as follows:

A. Day/Date : **Tuesday, November 18, 2025**
Time : 10.17 WIB to 10.34 WIB.
Venue : Peony Tulip Room, 5th Floor, Hotel Mulia, Jl. Asia Afrika, Senayan, Jakarta
Center and via Zoom KSEI, Easy.KSEI webinar meeting at Akses.Ksei.co.id

B. Members of the Board of Commissioners and Directors present at the Meeting:

- Extraordinary General Meeting of Shareholders

The Board of Commissioners of PT. Nippon Indosari Corpindo Tbk. are:

- Mr. Benny Setiawan Santoso as President Commissioner.
- Mr. David Desfreed Kennedy as Commissioner who was present via live streaming.
- Mrs. Sik Wei Tjien as Independent Commissioner.

And the Board of Directors of PT Nippon Indosari Corpindo Tbk., namely:

- Mrs. Wendy Yap as President Director.
- Mrs. Arlina Sofia as Director.
- Mr. Indrayana as Director.
- Mr. Arief Alfanto as Director.

Also present with us:

- Candidate for Commissioner: Mr. Jaka Prasetya
- Commissioner candidate: Mr. Anand Kumar
- Independent Commissioner Candidate: Mrs. Rini Trisna
- Candidate for Director: Mr. Victor Nesa Benedict.

C. Presence of Shareholders

- The Extraordinary General Meeting of Shareholders was attended by shareholders and/or proxies/representatives of shareholders representing 5,458,587,299 shares or 97.089 % of the total number of shares with valid voting rights issued by the Company, namely 5,622,275,488 shares.

D. Meeting Agenda

I. The agenda for the Extraordinary General Meeting of Shareholders is as follows:

1. Approval of the Company's plan to carry out the transfer of shares from the buyback through the implementation of the 2026-2030 long-term incentive program to the Company's Management and/or Board of Directors as referred to in Article 21.C POJK No. 29 of 2023 concerning the Buyback of Shares Issued by Public Companies.
2. Changes to the Composition of the Company's Management .



E. Decision-Making Mechanism in Meetings

All decisions of the Extraordinary General Meeting of Shareholders are taken by deliberation to reach consensus. If a decision by deliberation to reach consensus is not reached, the decision is taken by voting based on the number of affirmative votes exceeding 2/3 (two-thirds) of the total votes validly cast at the Meeting.

F. Opportunity to Ask Questions and/or Provide Opinions and Voting Results on Each Agenda Item

Agenda Extraordinary GMS	Agree	Don't agree	Abstain	Question /Response
I	5,436,359,879 Shares (99.5928 %)	22,227,398 shares (0.4072 %)	22 shares (0.0000 %)	0(zero) people
II	5,457,321,277 Share (99.9768 %)	1,266,000 shares (0.0232 %)	22 shares (0.0000 %)	0(zero) people

Note: % is the composition of the total shares with voting rights at the time of the meeting.

G. Results of Meeting Decisions

That in the Extraordinary General Meeting of Shareholders, a decision has been taken as stated in the Deed of Minutes of the Extraordinary General Meeting of Shareholders of PT. Nippon Indosari Corpindo Tbk. Dated November 18, 2025, Number 21, the minutes of which were drawn up by Notary Kumala Tjahjani Widodo, SH., MH., MKn. which in essence are as follows:

Extraordinary General Meeting of Shareholders as follows:

In the First Meeting Agenda:

- Accept and approve the Company's plan to transfer shares from the buyback through the implementation of the 2026-2030 long-term incentive program to the Company's Management and/or Board of Directors as referred to in Article 21.C POJK No. 29 of 2023 concerning the Buyback of Shares Issued by Public Companies.
- Granting authority and power with the right of substitution to the Company's Board of Directors, to carry out all and any necessary actions in connection with the implementation of the 2026-2030 Long Term Incentive Program, including but not limited to:
 - a. Determining the criteria and requirements for the Company's Management and/or Directors who are entitled to receive Company shares originating from Treasury Shares;
 - b. Determine the number of shares to be distributed to participants of the 2026-2030 Long-Term Incentive Program for each stage by referring to the Company's provisions and procedures and applicable capital market regulations;
 - c. Announcement of the implementation of the 2026-2030 Long-Term Incentive Program.

In the Second Meeting Agenda:

- Changes to the composition of the Company's management.

Dear Shareholders regarding the Resignation of Mr. DEVID DESFREED KENNEDY as Commissioner of the Company in accordance with his letter to the Company dated September 30, 2025. We propose to the Meeting to Accept and approve the resignation of Mr. DEVID DESFREED KENNEDY from his position as Commissioner of the Company.

Expressing gratitude for all the work and services that have been provided to the Company during his/her term as Commissioner by granting full release and discharge of



responsibility (acquite et decharge) for the supervisory actions carried out on the running of the Company as long as these actions are in accordance with and/or do not deviate from the Company's Articles of Association.

ACCEPT AND AGREE TO THE APPOINTMENT:

- Mr. Jaka Prasetya as Commissioner of the Company;
- Mr. Anand Kumar as Commissioner of the Company;
- Mrs. Rini Trisna as Independent Commissioner of the Company; and
- Mr. Victor Nesa Benedict as Director of the Company.

Effective from the closing of this Meeting until the end of the relevant term of office at the closing of the Annual General Meeting of Shareholders held in 2030, one and the other without reducing the right of the General Meeting of Shareholders to dismiss him at any time.

With the resignation and appointment, the composition of the Company's Management is as follows:

Board of Commissioners:

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|----------------------------|------------------------------|
| - President Commissioner | : Mr. Benny Setiawan Santoso |
| - Commissioner | : Mr. Jaka Prasetya |
| - Commissioner | : Mr. Anand Kumar |
| - Independent Commissioner | : Ms. Sik Wei Tjien |
| - Independent Commissioner | : Ms. Rini Trisna |

Board of Directors :

- | | |
|----------------------|----------------------------|
| - President Director | : Ms. Wendy Sui Cheng Yap |
| - Director | : Ms. Arlina Sofia |
| - Director | : Mr. Arief Alfanto |
| - Director | : Mr. Indrayana |
| - Director | : Mr. Victor Nesa Benedict |

Granting power of attorney with the right of substitution to the Company's Board of Directors to carry out all actions in connection with the above decision, including but not limited to stating it in a notarial deed and then notifying the changes in data to the authorized agency based on applicable laws and regulations.

Jakarta, **November 18, 2025**
PT. Nippon Indosari Corpindo Tbk.
Board of Directors