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PT. ESTIKA TATA TIARA Tbk.

Head Office

Equity Tower Lantai 22, Suite A Jl. Jenderal Sudirman, Kav.52-53, DKI Jakarta 12190 - Indonesia Phone: +62 21 5140-2094

Operational Office

Jababeka Industrial Estate II JI. Industri Utama Raya Blok RR No. 2F - 2G Cikarang 17550 - Indonesia Phone: +62 21-898-35618 Fax: +62 21-8983-4060

Operational Office

J. Kaliangsana, Desa Kaliangsana, Kec. Kalijati, Subang, Jawa Barat Phone: +62 0260-461539 Fax: +62 026-461579



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MINUTES OF SUMMARY EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS PT ESTIKA TATA TIARA Tbk

PT Estika Tata Tiara Tbk, (the "Company") hereby notifies the Shareholders of the Company, that the Company has held an Extraordinary General Meeting of Shareholders ("EGMS") which were held physically and electronically using the Easy.KSEI system provided by PT Kustodian Sentral Efek Indonesia ("KSEI"), with the following details:

I. Day and Date : Friday, 14 November 2025

Time : 14.00 WIB - 15.00 WIB

Venue : Jl. Raya Kalijati, Kaliangsana, Kec. Kalijati, Kabupaten Subang, Jawa Barat 41271,

Indonesia

Mechanism : Organized physically and electronically by the Company by

using the eASY.KSEI system provided by KSEI.

II. Agenda Extraordinary General Meeting of Shareholders

- 1. Approval to ratify the reappointment of members of the Board of Directors and/or Board of Commissioners.
- 2. Approving to grant power with the right of substitution to the Company's Board of Directors to take all actions related to the above decision including but not limited to making, signing, and submitting all documents, as well as stating it in a separate deed before a Notary and subsequently notifying the changes in the composition of the Company's Board of Directors and Board of Commissioners to the authorized agencies based on applicable laws and regulations.
- IV. Members of the Board of Directors present at the Meeting:

Director	Mr. Edie

Member of the Board of Commissioner present at the Meeting:

President of Commissioner	Mr. Aldi Imam Wibowo	
Independen Commissioner	Mr. Yudi Arif	

V. <u>Chairman of Meeting:</u>

The meeting was chaired by Mr. Aldi Imam Wibowo, as President Commissioner

VI. <u>Attendance of Shareholders at the Extraordinary General Meeting of Shareholders:</u>

The Annual GMS, quorum provisions as stipulated in Article 12 paragraph 2 number (1) letter a of the Company's Articles of Association, Article 86 paragraph 1 of Law No. 40 of 2007 concerning Limited Liability Companies ("UUPT") and Article 41 paragraph 1 letter a POJK No. 15/POJK.04/2020 ("POJK No. 15/2020"), based on these provisions, the Meeting may be held if it is attended by shareholders representing more than 1/2 (one-half) of the total number of shares with rights votes present in the meeting.

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In this regard, Annual GMS the Shareholders who are present or represented by their Proxies in the Meeting represent as many as 7,737,203,225 shares or represent 95.28% of all shares that have been issued by the Company with valid voting rights, and therefore the quorum requirements as stipulated in these provisions have been met, so that the Meeting is valid and has the right to take binding decisions in accordance with the agenda Meeting.

VII. Submission of Questions and/or Opinions at the General Meeting of Shareholders:

Shareholders and proxies had the chance to give their input and ask questions during the meeting, but there were no queries or opinions presented by any of them.

VIII. Decision Making Mechanism at the General Meeting of Shareholders:

- a. The Resolution of the Meeting is carried out by voting, because there are several Shareholders who give power of attorney to (a) attend the Meeting only but not to vote (abstain) and (b) attend the Meeting and vote against it;
- b. Voting is carried out orally by raising hands by the Shareholders or their proxies who disagree and then continued with the Shareholders or their proxies who cast blank votes (abstain).
- c. Based on the provisions of the Company's Articles of Association and Article 47 of OJK Regulation No. 15, the valid voting rights of those who attend the Meeting but do not vote or abstain, are considered to have issued the same vote as the majority of the Shareholders who voted.
- d. Based on the Financial Services Authority Regulation Number 16/POJK.04/2020 dated April 20, 2020 concerning the Implementation of the General Meeting of Shareholders of Public Companies Electronically. This meeting was held physically and electronically using the electronic facilities of the general meeting of shareholders provided by PT Kustodian Sentral Efek Indonesia, namely eASY.KSEI (related to the granting of power of attorney through e-Proxy and also the exercise of voting rights through e-Voting).

IX. Voting Results of the Extraordinary General Meeting of Shareholders and Meeting Resolutions:

The results of decision-making carried out by voting/voting and Meeting Decisions are as follows:

First Agenda

Approved	Disagree	Abstain	Proposed Question
7.737.198.142 voter /	4.705 voter / 0%	378 voter / 0%	Null
99,999%			

Decision of Meeting:

- Approved to grant a dispensation for the delay in the appointment of Mr. Ir. Imam Subowo as the President Director of the Company, which has ended since the closure of the Annual General Meeting of Shareholders for the financial year 2024 held on May 16, 2025.
- 2. Approved to ratify and grant approval for all management actions that have been carried out by Mr. Ir. Imam Subowo as the President Director of the Company in representing the Company, effective since the closure of the Annual General Meeting of Shareholders for the financial year 2024 held on May 16, 2025 until with the closure of this Meeting, as an action or legal act that is binding and applicable to the Company and accepting all agreements, taking over all rights and obligations, and validating the legal acts that have been carried out by Mr. Ir. Imam Subowo as the President Director of the Company.
- 3. Approving the reappointment of Mr. Ir. Imam Subowo as the President Director of the Company, Mr. Edie as Director, Mr. Aldi Imam Wibowo as the President Commissioner, Mr. Billy Sabarto as Commissioner, and Mr. Yudi Arif as Independent Commissioner,



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4. effective from the closing of this Meeting until the closing of the third Annual General Meeting of Shareholders counted from their appointment, without diminishing the rights of the General Meeting of Shareholders to dismiss at any time.

Therefore, the composition of the Board of Commissioners and the Board of Directors of the Company becomes as follows:

Board of Commissioners

President Commissioner : Aldi Imam Wibowo Commissioner : Billy Sabarto Independent Commissioner : Yudi Arif

Board of Directors

President Director : Ir. Imam Subowo

Director : Edie

5. Approving the granting of power with substitution rights to the Board of Directors of the Company to take all actions related to the decision above, including but not limited to creating, signing, and submitting all documents, as well as to declare it in a separate deed before a Notary and subsequently notify the changes in the composition of the Board of Directors and Board of Commissioners of the Company to the relevant authorities based on the applicable laws and regulations.

Second Agenda

Approved	Disagree	Abstain	Proposed Question
7.737.198.142 voter / 99,9999%	4.705 voter / 0%	378 voter / 0%	Null

Decision of Meeting:

Approved to make the collateral of the debt part of the Company's assets which constitute more than 50% (fifty percent) of the Company's net wealth in 1 (one) transaction and granting power and authority with the right of substitution to the Board of Directors of the Company to carry out all actions related to the provision of such collateral, including but not limited to making or requesting the creation of and signing all deeds, letters, or documents required and to appear before the authorized parties/officials, including Notaries.

This is the Summary of the Minutes of the Extraordinary General Meeting of Shareholders of PT ESTIKA TATA TIARA Tbk.

Jakarta, 14 November 2025 PT ESTIKA TATA TIARA Tbk Company's Board of Directors