Number : KSEI-26961/JKU/1126 November 2, 2026
Attachment : -
Letter Classification : General

To: Board of Directors of Account Holders
Indonesia Central Securities Depository (KSEI)

Re: Change of PT PERSONEL ALIH DAYA Tbk's (PADA) Securities Administration Management

Dear Sir/Madam,

Referring to PT PERSONEL ALIH DAYA Tbk's information, we hereby inform you that the administrative management of PT PERSONEL ALIH DAYA Tbk's Shares, which was previously performed by PT Adimitra Jasa Korpora as PT PERSONEL ALIH DAYA Tbk's Registrar, will be transferred to the following Registrar:

PT Ficomindo Buana Registrar
Wisma Bumiputera Lantai 6
Jl. Jend Sudirman Kav. 75, Kel Kuningan, Kec Setiabudi, Jakarta Selatan 12910
Telepon : +62-21-5260982 dan +62-21-5260983
Email : corporate@ficomindo.com; helpdesk@ficomindo.com

Therefore, as of **November 2, 2026,** all administrative activities involving the Company's securities will be under the purview of PT Ficomindo Buana Registrar.

Thank you for your kind attention and cooperation.

Sincerely yours,

Yulia Purnama Sari
Head of Custodian Services Division

AM. Anggita Maharani
Head of Securities Management Unit
Custodian Services Division

CC:
1. Board of Directors of Indonesia Stock Exchange (IDX);
2. Board of Directors of Clearing and Guarantee Corporation (IDClear);
3. Board of Directors of PT PERSONEL ALIH DAYA Tbk;
4. Board of Directors of PT Adimitra Jasa Korpora; and
5. Board of Directors of PT Ficomindo Buana Registrar.

As part of our commitment to Good Corporate Governance, KSEI has implemented an Anti-Bribery Management System applicable to all KSEI personnel. If you become aware of any violations related to this matter, please report them through KSEI's official email address for reporting violations at lapor@kseiwbs.co.id.

PT Kustodian Sentral Efek Indonesia
Indonesia Stock Exchange Building, Tower II, 3rd Floor
Jl. Jenderal Sudirman Kav. 52-53, Jakarta 12190 – Indonesia
Phone: (62-21) 5299 1099, Fax: (62-21) 5299 1199
www.ksei.co.id